**Shashank Gangwar**[**gangwarshashank4@gmail.com**](mailto:gangwarshashank4@gmail.com)[**https://www.linkedin.com/in/shashank-gangwar-799588116/**](https://www.linkedin.com/in/shashank-gangwar-799588116/)

**Phone No: 6393077571**

**Career Objective:**

Looking for a new opportunity where I can use my patience, Skills, leadership and positive attitude to achieve the organization objectives and goals, and get a conductive environment to learn and grow.

I have over all 3+ Years of professional working experience in IT, Staffing & Recruitment industry as a Technical Recruiter/US IT Recruiter/Sr. Lead Technical Recruiter working with Direct Clients/Implementation Partners/Prime Vendors/Tier-1 clients and reputed IT MNC companies based out in the USA.

**Professional Qualification:**

Completed Bachelor of technology in Information Technology from(SRMCEM) Shri Ramswaroop Memorial College of Engineering and Management, affiliated to Dr. A.P.J. Abdul Kalam Technical University , Uttar Pradesh with an aggregate of 70.9% And was awarded 1st division.

**Area Of Interest:**

Web development and Android application development.

**Academic Qualification:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Standard** | **Board** | **School** | **YearofPassing** | **Percentage** |
|  |  |  |  |  |
| Intermediate | UPBoard | Montfort Inter college, | 2013 | 87.4 |
|  |  | Lucknow |  |  |
|  |  |  |  |  |
| High School | UPBoard | Mahanagar Boys Inter | 2011 | 79.33 |
|  |  | College,Lucknow |  |  |
|  |  |  |  |  |

**Technical Skills:**

Basic knowledge of C, C#, Core java, Advance java and Android, WordPress, Microsoft tools.

**Training And Projects Undertaken:**

**Name Of The Organization:** PrecursorInfoSolutionPvt.Ltd.

1. **Title of the Project:** SlamBook(Core Java)

**Duration:** August 2016 to September 2016.

1. **Title of the Project:** TalentHunt(Advance Java)

**Duration:** January 2017 to March 2017

1. **Title of the Project:** Casetracking/HandlingApp(Android)

**Duration:** June 2017 to July 2017

**Achievements:**

1. Participated in college Technical Fest Gantavya, 2014.
2. Participated in college cultural Fest Abhivyakti, 2015.
3. ChiefOrganizerofStepCe**l**inco**l**egeculturalFestAbhivyakti, 2016.

**SpecialAchievements:**

* Qualified certified course from **IIT Bombay in PHP and MYSQL**.
* Qualified certified course from **IIT Bombay in Java.**

**Software Used And Worked Upon:**

Android Studio  
Eclipse IDE (Mars and Neon)

* Ms Office, PowerPoint
* Ms Excel
* Ms Outlook
* Ms word
* Wordpress

MySQL Database & SQLite Database  
  
**Certifications:**

* + AMCAT Certificate
  + Techgig
  + Wheebox
  + Android
  + Java/php MySQL certification from **IIT Bombay**
  + Data Processing Specialist **(AMCAT)**

**Summary:**

Hired for an internship in Rotaract Club DTU from Internshala.

Working as a partner for promoting youth4work online for future opportunities and guiding them for upcoming opportunities.

Currently working online as an Internshala student partner "ISP-10" in Internshala from 20th June 2017 to 31st August 2017.

**Knowledge and hands-on Working experience of making boolean strings using Boolean gates for various IT/Non IT/Engineering positions such as Java, Linux/Kafka System admin/businessanalyst/program and project manager/UI-UXdesigner/Hadoop developer/ETL or Informatica developer/system engineer or admin /PL-SQL Developer/ Oracle database developer or admin/SAP consultant/Salesforce developer/Data Scientist/DataEngineer/DBA admin/Content Writer/DevOps & Cloud Engineer and various other Technologies and skills etc.**

**Professional Experience:**

**Canvas IT Solutions** **May 2019 to Present**

**Sr. US IT Technical Recruiter**

* Working as Sr. Technical Recruiter for Implementation partner LTI, Cognizant, Emphasis, HCL America, R International Systems, iOPEX Technologies, KPIT, RHT, HCL, Brillio, WWT, Strategic Staffing, Ascent, Advantage Resourcing, MODIS, And have end client Boeing, BankofAmerica, Wells Fargo Bank, Visa, Paypal, SCIF, County of Los Angeles, Comcast, Facebook, apple, Viacom, E&Y, Cisco, Silicon valley bank, Google, Intuit, Microsoft and various other reputed US Clients.
* Handling end-to-end recruitment cycles for IT professionals in the US.
* Understanding client requirements and carrying out search on popular US job boards like Dice, Monster, Careerbuilder & LinkedIn Premium and ATS (Application Tracking System)- Ceipal, Bullhorn for Fetching, Searching and screening right candidates matching the job requirement.
* Experience with sourcing, screening & interviewing potential candidates for long/short term contract/full-time positions.
* Responsible for the full -life cycle of recruiting : Screening, Initial interview, arranging Interview, offer, negotiation and closed candidates for assigned requisitions. Also have hands-on experience in Functional side also in this industry like signing of MSA, Work Order, Vendor Management.
* Experience for working on Contract, Permanent & C2H (Contract to Hire) position, for achieving a good conversion ratio of submittals to clients on a daily basis and to get an interview and placement.
* Responsible for Strategy Development process which includes understanding client requirements & mapping the relevant targets.
* Hand-on experience of bench sales also of around six months and got training for bench sales and resume formatting.

**IDC Technologies Inc.** **Feb 2019 to May 2019**

**Sr. US IT Recruiter**

* Working as Technical Recruiter for Implementation partner TCS and have end client Boeing, Bank of America and various other reputed US Clients.
* Handling End-to-end recruitment cycles of IT professionals in the US.
* Understanding client requirements and carrying out search on popular US job boards like Dice, Monster, Career-Builder, Internal Database and Ceipal etc.
* Finding The Right Candidates Matching The Job Requirement.
* Experience with sourcing, screening & interview in potential candidates for long/short term contract/full-time positions.
* Responsible for full-cycle of recruiting: interview, Screening, candidate hold, offer, negotiation and closed candidates for assigned job requisitions.
* Responsible for working on Contract, Permanent & C2H(Contract Hire)position.
* Responsible for achieving a good conversion ratio of submittals into interview and placement.
* Responsible for Strategy Development process which includes understanding client requirements & mapping the relevant targets.

**TanishaSystemInc. April 2018 to Feb 2019**

**US IT Recruiter**

* Worked as Technical Recruiter for Implementation partner, Tier1 and Direct Client.
* Handling end-to-end recruitment life-cycle to work with IT professionals and clients based out in the US.
* Understanding client requirements and carrying out searches on popular US job boards like Dice, Monster, Career-Builder and Ceipal etc. for finding the right candidate that matches the job requirement and is skillful for the project.
* Experience with sourcing, screening & interviewing potential candidates for long/short term contract/full-time positions.
* Responsible for full development and Recruitment life-cycle : Sourcing, Screening, Reviewing, initial interview, Resume Formatting, presenting to client, Scheduling the interview, offer ,negotiation and closed candidates for assigned requisitions.
* Responsible for work on Contract, Permanent & C2H (Contract to Hire) position.
* Responsible for achieving a good conversion ratio of submittals into interviews and placements.
* Responsible for Strategy planning, Development process which includes understanding client requirements & mapping the relevant targets.
* ValidationofResumesforexperienceandverificationofworkstatus.

[**Magna Infotech - A Division of Quess Corp Limited (Full-time) Feb 2017 –April 2018  
Technical Recruiter**](https://www.linkedin.com/search/results/all/?keywords=Magna%20Infotech%20-%20A%20Division%20of%20Quess%20Corp%20Limited)

* I am hired as a Trainee Technical Recruiter. My roles and responsibilities are to learn all the visas, tax terms, time zones in the US. Learned functionality, job boards, portals, Application Tracking system.
* I have hands-on experience to work on ATS- Bull-Horn for all details. knowledge of full Recruitment life-cycle. Experience of working on C2C , W2 and sometimes on full time. Mostly worked with prime vendors, implementation partners on their IT requirements.
* Hands-on experience of working on Job Portals like Dice, Monster, Career- builder, and their own database of Bullhorn.
* I have 3 closers in this company with good margin in total about $35.6/hr. I was the best fresher performer in my team.
* Knowledgeoffulrecruitmentlifecyclei.e.fetchingouttheresumesfromportals,screening,sourcing,negotiation, hiring,onboarding.
* Experience in fetching and reaching consultants from LinkedIn through LinkedIn.
* Good knowledge of all the tax terms used in the US like 1099, w2, C2C.
* Knowledge of various visas in the US like OPT-EAD, CPT-EAD, F1, H1B, GC, USC, TN VISA, H4-EAD and other EAD etc.
* Good idea and knowledge of all the 4 time zones in the US and each Zone has 1 hour difference between them i.e. EST,CST, MST, PST.

**Note:**   
I have done a summer internship during my 7th sem on **Android application development** from precursor Info. Solutions,Lucknow and was **awarded with A grade certificate after completing my internship and the live assigned Project.**

**Portalsused:**

* Bullhorn
* Ceipal
* Dice
* Monster
* Careerbuilder
* Indeed For Job Posting
* LinkedIn Premium
* Glassdoor For Job Posting

**Hobbies:**

Listening to music, playing cricket and football.

**PersonalDetails:**

**DateofBirth:** 05thMay1995

**Mother'sName:** Mrs.SeemaGangwar

**Father'sName:** Mr.Surendrakumar

**PermanentAddress:** ES1/529Sec-'A Sitapur Road yojna, Aliganj, Lucknow (226021)

**TemporaryAddress:** M-24, Sector-66, Near Mamura Market, Noida (201301)

**Date: 17th April 2020**

**Place:** Lucknow  
  
**(ShashankGangwar)**