Name : PAVAN PRAKASH MESTHA

Date of Birth : 16th November 1992

E-mail id : pavanmestha@outlook.com

Contact Number : +91-9972196656

Current Residential Address:

PAVAN PRAKASH MESTHA

#526, 3rd floor, 22nd Cross, Srinivas Residency, AECS 'B' Block, Begur Industrial Area, Singasandra, Bangalore - 560068.

LANDMARK: - Near SLV Enterprise.

Residential Address:

PAVAN PRAKASH MESTHA

1-15, Vimal Vihar, Mill Road, Kallianpur, Udupi, Karnataka, India -576114

LANDMARK: - Near Trisha Pu College.

OBJECTIVE:

To work with challenging projects that expands my endurance limits and propels my growth with the growth of the team, the organization, and the market. Wish to be a contributing factor to increasing efficiency in work and time buy constantly updating my database with the latest trends.

PROJECTS:

B.E PROJECT

PROJECT TITLE: "DOUBLE GUARD-DETECTING INTRUSION IN MULTITIER WEB APPLICATION".

PROJECT DESCRIPTION: We present Double Guard, an IDS system that models the network behavior of user sessions across both the front-end web server and the back-End database.

HOBBY PROJECT

PROJECT TITLE: "WIND MILL".

<u>PROJECT DESCRIPTION</u>: Our project aims at generation on working of wind mill in 2D. We have made use of prominent OpenGL functions like Texture, Rotation and Translation.

SKILLS:

- Programming Languages: C, C++, Java, JavaScript, PHP, SQL, Ruby.
- Operating System: -Windows, Linux, Android, IOS.
- IDE's: Visual Studio, NetBeans.
- Front End: HTML, CSS, JavaScript.
- Back End: C, C++, Java, My-SQL, PHP, Node Js, Ruby.
- Framework: AngularJS, React.JS, Vue.JS, jQuery, Bootstrap, Material UI, Tailwind CSS, jQuery UI.
- Back End frameworks: Express, Django, Rails, Laravel, Spring.
- Applications: MS. Office, PDF.
- > Tools: SAP Tools, Net Beans, NICE Tools, IDX.
- Graphics And Design: UI/UX, OpenGL
- ➤ HR Skills: Employee Relations & Communication, Payroll & Benefits, Microsoft Office & QuickBooks.



WORK EXPERIENCE:

> The Company Profile: ASV Traders:

ASV Traders is a **Product & Services**-based company located in Varajhalli Bangalore.

Designation: Hr. Manager.

Professional Summary:

Working with **ASV Traders**, as **Hr. Manager** from November-2017 to September - 2021.

Roles and Responsibility:

- Recruiting & Consultation of Required Candidates for the growth of the company.
- Scheduling the Interview for the Candidates.
- Maintaining a track record of the Employee Attendance and Work Timings.
- **Reporting** in detail structure of the day-to-day information report to the **Managing Director**.
- Approval of job descriptions written by HR Generalists before go-live, overseeing subsequent hiring process
- Conduct monthly training meetings on updated safety, training and privacy policies
- Implemented improved training on workplace safety and applicant referral process
- Performed background checks on all applicants before extending offers
- Conducted company-wide diversity and inclusion surveys to identify gaps
- Implemented new benefits program to increase healthcare coverage, resulting in 15% spike in employee satisfaction
- Streamlined onboarding process for new hires, reducing average time from 10 to 4 days

> The Company Profile: Aegis Pvt. Ltd

Aegis Pvt. Ltd is a Services-based company located in Whitefield Bangalore.

<u>Designation</u>: Senior Associate (Grade 4) - Full Stack Developer Engineer.

Professional Summary: (Process: - JIO)

Worked with Aegis Pvt. Ltd, as Senior Associate (Grade 4) - Full Stack Developer Engineer from April-2016 to May-2017.

Roles and Responsibility:

- Creating web applications through front-end and back-end programming.
- Integrate web applications and databases.
- Use **programming** best **practices** to **write** and **debug code**.
- Collaborate with a team of web development professionals.
- Handling Calls and providing the required Solution for the Customers

- Maintaining a track on day-to-day basis and Reporting to Team Leader.
- Reporting of the database to the Manager weekly once.

> The Company Profile: KAP Computer System Pvt. Ltd

KAP Computer System Pvt. Ltd is an IT Services-based company located in Jayanagar Bangalore.

<u>Designation</u>: Business Development Manager.

Professional Summary:

Worked with **KAP Computer System Pvt. Ltd**, as **Business Development Manager** from Jan-2016 to April-2016.

Roles and Responsibility: (Process: - Bulk Mail & SMS)

- Responsible for account development, cold calling, assessing client needs, and identifying solutions.
- Manage account relationships, contract negations, sales, pricing, billing, and logistics.
- Collaborate with cross-functional teams to improve customer service experience.
- Lead planning, strategy, proposal process, and bid preparation.
- Perform market research on competitive landscape and industry trends.
- Train and mentor new sales representatives.
- Handling Calls and providing the required solution for the Customers.
- Maintaining a track on day-to-day basis and Reporting to Team Leader.
- Reporting of the database to the Manager weekly once.

> The Company Profile: Mestron IT Services

Mestron IT Services is an IT Services-based company located in Singasandra, Bangalore.

Designation: Senior Full Stack Developer - Engineer.

Professional Summary:

Worked with **Mestron IT Services**, as **Senior Full Stack Developer - Engineer** from May-2015 to December-2015.

Roles and Responsibility:

- Programming languages: HTML, CSS, PHP, JavaScript.
- Theme and plugin installation.
- Plugin development.
- Database management: SQL, MySQL.
- Digital marketing and SEO.
- GitHub and Bitbucket.
- Web design: UX, UI, site architecture.
- Creating web applications through front-end and back-end programming.
- Integrate web applications and databases.

- Use programming best practices to write and debug code.
- Collaborate with a team of web development professionals.
- Handling Calls and providing the required solution for the Customers.
- Maintaining a track on day-to-day basis and Reporting to Team Leader.
- Reporting of the database to the Manager weekly once.

> The Company Profile: Mayfair Consultancy Services India Private Limited.

Mayfair Consultancy Services India Private Limited is a worldwide Product & Insurance Services -based company located in Electronic City Phase-1, Bangalore.

Designation: Content Management Executive.

Professional Summary:

Worked with **Mayfair Consultancy Services India Private Limited,** as **Content Management Executive** from Jan-2015 to May-2015.

Roles and Responsibility:

- Content Platforms: Web, social media, Email, etc.
- Content Creation.
- Content Distribution.
- Content Maintenance.
- Content Marketing.
- Search Engine Optimization.
- Social Media Marketing.
- CMS: Drupal, WordPress, etc.
- Website Traffic Optimization.
- Research.
- Migration and Implementation of www.mayfairworldwide.com site to www.mayfairworldwide.net.
- **Documents** check and **verification** of the **clients**.
- Uploading the documents in the web portal of the company.
- Handling Calls and providing the required Solution for the Customers
- Maintaining a track on day-to-day basis and Reporting to Team Leader.
- Reporting of the database to the Manager weekly once.

> The Company Profile: Quad Techno Services

Quad Techno Services is a **UK Product & Services**-based company located in **Vijay Bank Colony Bangalore**.

Designation: Associate Engineer.

<u>Professional Summary</u>: (Product & Process: - Energy Product Management and Debt Management)

Worked with **Quad Techno Services**, as **Associate Engineer** from September 2014 to December-2014.

Roles and Responsibility:

- Handling Calls and providing the required Solutions for the Customers
- Maintaining a track on day-to-day basis and Reporting to Team Leader.
- Reporting of the database to the Manager weekly once.

INTERESTS:

Cloud Computing.
Web Design and Development.

Information security.
Application Design and Development.

> Ethical hacking. Recruitment and Consultation

Content Writing.

STRENGTHS:

> Strong determination towards efficient work.

- Focused on the goal, especially in stressful situation.
- Adaptable to the extremes.
- Positive attitude.
- Patient and team player.
- Thrive to complete the given work in time.

VOLUNTEER EXPERIENCE AND LEADERSHIP:

- Attended a workshop on network security by Network Bulls.
- Pro-actively Participated in Various Events at School & College Level.
- Represented college in guiz and gaming events in inter college fest.
- Sports head of the college branch association.
- Organized few events for college fest.
- Represented the college team in cricket and basketball.
- Champions in the national level cricket tournament held at goa in 2014.
- Champions in cricket tournament under VTU 2013. And runner up in 2014.

PERSONAL PROFILE:

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Date of Birth : 16th November 1992

E-mail id : pavanmestha@outlook.com

Contact Number : +91-9972196656

Sex : Male Marital Status : Single

Languages Known : English, Hindi, Kannada, Konkani and Tulu.

Nationality : Indian

Father's Name : K. PRAKASH MESTHA

Mother's Name : POORNIMA PRAKASH MESTHA

Passport Details :

Current Residential Address:

PAVAN PRAKASH MESTHA

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1-15, Vimal Vihar, Mill Road, Kallianpur, Udupi, Karnataka, India – 576114.

LANDMARK: - Near SLV Enterprise.

CERTIFICATES:

Infosys Campus Connect Certificate.

EDUCATIONAL DETAILS:

UNIVERSITY DETAILS:

DEGREE DETAILS:

▶ B.E (Computer Science & Engineering) •2010 - 2014 • Mangalore Institution of Technology and Engineering (MITE).

PRE-UNIVERSITY DETAILS:

➤ P.U.C •2008 - 2010 • Milagres College Kallianpur (MCK).

SCHOLASTICS:

SCHOOL DETAILS:

- ➤ High School •2005 2008• Milagres English Medium High School Kallianpur.
- ➤ School •1995 2005• Milagres English Medium School Kallianpur.

I hereby declare that all statements in the application are true, correct and complete to the best of my knowledge and belief.

Date: - 16/2/2022

Place: - Bangalore – 560068. (PAVAN P. MESTHA)