

VASU GULATI

DOB 3rd NOV 1983

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WORK EXPERIENCE:

14.8 Years of extensive Experience in IT Industry in Web Application Development, Design, Deployment and Delivery using MS technologies like Asp.Net, C#, VB.Net, Sql Server, Oracle, WCF.

- 1) Worked as Software Development Manager in **Trek Gurgaon** heading Microsoft Technologies projects along with BI, Bus Apps, App Security & ERP projects from 13th Aug 2018 to 1st Oct 2019.
- 2) Worked as AVP (Assistant Vice President) in **Barclays Technology Centre India Pvt Ltd Pune** from 24th Oct 2016 to 10th Aug 2018.
- 3) Worked as Delivery Manager in **CBRE Gurgaon** from 18th Jun 2013 to 14th Sep 2016 managing a team of 90+ people including Team Leads, Tech Leads, Test Leads, Architects, Associate Leads, Associate Architects, Senior Developers, Developers, Senior Testers, Testers, DBAs and managing delivery of 6 projects.
- 4) Worked as a Tech Lead in **PSB Gurgaon** from 2nd Jan 2012 to 11th Jun 2013 leading a team of 9 people including Senior Developers, Developers, Senior Testers, Testers and leading 10 projects.
- 5) Worked as an IT Analyst in **Tata Consultancy Services** from 3rd Mar 2011 to 20th Oct 2011.
- 6) Worked as a Senior Software Engineer, Acting Team Lead in **Pitney Bowes Noida** from 2nd Dec 2009 to 28th Feb 2011.
- 7) Worked as a Senior Software Engineer in **CPA Global Noida** from 25th Feb 2008 to 1st Dec 2009.
- 8) Worked as a Software Engineer in **Computer Sciences Corporation Noida** from 14th Jun 2007 to 15th Feb 2008.
- 9) Worked as a Technical Analyst in **Cognizant Technology Solutions Kolkata** from 3rd Jun 2005 to 8th Jun 2007.
- 10) **Expertise in ASP.Net using C#, PL/SQL – T-SQL (Oracle & SQL Server), Business Objects, Flex.**
- 11) **Expertise in Requirement Gathering, Designing, Development, Enhancement, Deployment, DevOps (CI/CD), Testing and Maintenance of a project.**
- 12) **Expertise in Project Management/ Project Planning/ Project Estimation/ People Management/ Resource Management/ Delivery Management/ Risk Management/ Client Management/ Vendor Management/ Cross Region (Remote) Team Interaction & Management/ Software Evaluation/ Budgeting.**
- 13) **Experience in building new team scratch by hiring best talented people. Expertise in managing existing teams.**
- 14) I have valid B1 Visa.
- 15) I have onsite experience in US for Pitney Bowes; Paris for CPA Global and Hong Kong for PSB.
- 16) Secured 85% in "NATIONAL MATHEMATICAL OLYMPIAD" at the secondary level (10) organized by All India Schools Mathematics Teachers Association.
- 17) Got BEST ACADEMIC AWARD (1ST PRIZE, 12th) for year 2001 in the school.
- 18) Got 9th rank in Jammu and Kashmir Joint Entrance Examination (2001).
- 19) Got EA (Best Rating) in Year-end Appraisal in CTS (2007).
- 20) Got Technical Award of the Month in CSC (Oct 2007).
- 21) Got **Thumbs Up** award for Year 2010 in Pitney Bowes.

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22) Got **Asia Circle of Excellence Award** for Year 2014 in CBRE. This is APAC level award and the award ceremony happened in Taiwan in April 2015.

ACADEMIC QUALIFICATIONS:

NAME OF THE EXAMINATION	BOARD/ UNIVERSITY	NAME OF THE SCHOOL/INSTITUTION	YEAR OF PASSING	% OF MARKS SECURED
SECONDARY SCHOOL EXAMINATION	C.B.S.E.	M.H.A.C SCH NAGBANI, JAMMU TAWI	1999	77.8
SENIOR SCHOOL CERTIFICATE EXAMINATION	C.B.S.E.	M.H.A.C SCH NAGBANI, JAMMU TAWI	2001	86.6
BACHELOR OF TECHNOLOGY (C.S.E.A.)	DEEMED UNIVERSITY	NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA	2001-2005	76.36

SKILLS PROFILE:

PROGRAMMING LANGUAGES AND CONCEPTS	C#, ASP.NET, VB.Net, ADO.Net, VB, Web Services (WSDL, SOAP, REST), WCF (SOAP, REST), SSRS, Business Objects, Flex, Action Script.
FRONT END , DevOps(CI/CD) TOOLS AND GUI APPLICATION	MS Visual Studio .NET, GIT,Perforce,TFS, SVN, VSS, SOS, Rational Clear Case, Bussiness Objects,Visio, Enterprise Architect, Flex Builder 3.0, Erwin, Rational Rose, Rational Clear Quest, SSRS, JIRA, QC, TC, CruiseControl.NET , Nolio, Octopus, VSTS (Azure DevOps), MS Azure.
DATABASE	ORACLE, SQL SERVER.
SCRIPTING AND UI LANGUAGES	HTML, XML, JavaScript, JQuery, CSS, Ajax, AjaxToolkit, JQueryUI, JSON.
AREAS OF SPECIALIZATION AND CORE STRENGTH	C#, ASP.NET, PL/SQL, T-SQL, Oracle, SQL Server.
DOMAIN EXPERIENCE	Retail, Banking, Insurance, Intellectual Property, Mail Stream Management (US Postal System), Market Research, Real Estate, Investment Banking.
SOFTWARE METHODOLOGIES	Water fall, Agile (Scrum).
DESIGN PATTERNS & PRINCIPLES & ARCTITECHTURES.	MVC, MVVM, Factory, Façade, Singleton & SOLID principles. N-layer and N-tier architectures. Strong OOPS concepts.
WEBSERVERS	IIS 5.0/5.1, IIS6.0, IIS 7.0/7.5, IIS 8.0/8.5

DETAILS OF PROFESSIONAL EXPERIENCE:

PROJECT DETAILS IN TREK:

Client	Business Application(s)	Technology	Role
Internal (1.2 Year)	Ascend, DI, ERP – JDE, BI, Bus Apps, App Security.	ASP.NET, C#, SQL Server, GIT, VSTS, Azure, Azure Devops.	Software Development Manager

1. PROJECT TITLE	Ascend & Others
CLIENT	TREK - US

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ROLE	Software Development Manager
TEAM SIZE	10+
DURATION	Aug 2018 – Oct 2019
PROJECT SPECIFIC SKILLS	ASP.NET, C#, SQL Server, GIT, VSTS, Azure, Azure Devops.
DESCRIPTION: Ascend is a Retail Management System used by Dealers to sell the bikes.	
RESPONSIBILITIES: a) Delivery of Ascend in Time and with Quality. b) Development/Coding of Ascend. c) Unit Testing, Code Review, Peer Testing. d) Deployment.	

RESPONSIBILITIES IN TREK:

1. My role as Software Development Manager is 50% into Technical and 50% into Project Management/ Project Planning/ Project Estimation/ People Management/ Resource Management/ Delivery Management/ Risk Management/ Client Management/ Cross Region (Remote) Team Interaction & Management.
2. In TREK, I built the team from scratch by recruiting highly talented people. Back in Jun Aug 2018, I joined as the first person in TREK India MS team and have now grown the team to 7+ with nil Churn rate.
3. I manage the delivery of multiple applications/products (like Ascend, DI, ERP Apps – JDE, BI, Bus Apps, App Security etc.) in TREK, which mainly uses ASP.NET, C#, SQL Server, GIT, VSTS, Azure, Azure Devops, JDE, Oracle SOA, PowerBI, PowerApps, Sharepoint, ServiceNow, App Security etc.
4. Budgeting for my team – activities, travel, meals, entertainment, gifts, RnR, new positions, hikes etc.
5. Responsible for ensuring quality projects are delivered on time, within budget and meet all requirements.
6. Identifying risks and project issues and steps to resolve them.
7. Manage business and stakeholder expectations by giving them regular updates on Project Progress using Status calls and Demos. Status reporting to higher management.
8. Managing the team's Growth: -
 - a. Resolving conflicts.
 - b. Appraisals and career development.
 - c. Effective communication both positive and negative.
 - d. Training needs of the team.
 - e. Managing team expectations.
 - f. Leave management for team as per project deliverables.
 - g. Motivating team members.
 - h. Make work interesting, enjoyable and engaging.
 - i. Identifying additional resource requirements, getting hiring approved, make hiring plans, hiring new resources. Retaining existing team members.
9. Monitor and Track team performance and progress.
10. Maintaining backup plans & Minimizing resource dependencies.

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PROJECT DETAILS IN BARCLAYS:

Client	Business Application(s)	Technology	Role
300 Down streams (1.10 Year)	SDS – IB Reference Data	ASP.NET, C#, SQL Server, SSRS, GIT.	AVP

1. PROJECT TITLE	SDS – CAMDM – IB Reference Data
CLIENT	300 Down streams in Barclays UK
ROLE	AVP
TEAM SIZE	26
DURATION	Oct 2016 – Aug 2018
PROJECT SPECIFIC SKILLS	ASP.NET, C#, SQL Server, SSRS, GIT
DESCRIPTION:	
<p>SDS is Web based application used by 300 down streams which get data from SDS through message queues or service calls. SDS acts a Golden Source and maintains various kinds of entities which other down streams in Barclays use. The entities are like Counter Party, Client Account, Branch, Address, Region, Calendars, and Currencies etc. All the data entered through UI or feeds go through custom hand written workflows for approval. All the activities in are Audited was well.</p>	
RESPONSIBILITIES:	
<ul style="list-style-type: none"> a) Delivery of SDS in Time and with Quality. b) Design and Architecture of SDS. c) Development/Coding of SDS. d) Unit Testing, Code Review, Peer Testing. e) Deployment. 	

RESPONSIBILITIES IN BARCLAYS:

1. My role as Technical Manager is 60% into Technical and 40% into People Management/ Product Management/ Resource Management.
2. In BARCLAYS, started leading the existing team and hired new talented people also. Leading a cross regional team from London, Prague and Pune (permanent and vendor resources.)
3. I manage Barclays Legal Entities (SRP program) in SDS.
4. Responsible for managing team expectations, team appraisals, training needs of team, leave management.
5. Project Requirements Gathering, Design Documentations, Client Interaction, Status Reporting, Demos etc.

PROJECT DETAILS IN CBRE:

Client	Business Application(s)	Technology	Role
Internal (3.3 Year)	GRID, TOPS, MRI, WSM ResiPortal, CRM	ASP.NET, C#, SQL Server, SSRS, SharePoint.	Delivery Manager

1. PROJECT TITLE	GRID & Others
CLIENT	CBRE – APAC (Aus, NZ, HK, China, Japan, Singapore)
ROLE	Delivery Manager
TEAM SIZE	90+

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DURATION	Jun 2013 – Oct 2016
PROJECT SPECIFIC SKILLS	ASP.NET, C#, SQL Server, SSRS
DESCRIPTION: GRID is Web based application used by CBRE brokers and management to manage their Property Database for various clients.	
RESPONSIBILITIES: <ul style="list-style-type: none">e) Delivery of GRID in Time and with Quality.f) Design and Architecture of GRID.g) Development/Coding of GRID.h) Unit Testing, Code Review, Peer Testing.i) Deployment.	

RESPONSIBILITIES IN CBRE:

1. My role as Delivery Manager is 50% into Technical and 50% into Project Management/ Project Planning/ Project Estimation/ People Management/ Resource Management/ Delivery Management/ Risk Management/ Client Management/ Vendor Management/ Cross Region (Remote) Team Interaction & Management.
2. In CBRE, I built the team from scratch by recruiting highly talented people. Back in Jun 2013, I joined as the first person in CBRE GSC and have now grown the team to 90+ with nil Churn rate.
3. I manage delivery of multiple applications/products (like GRID, TOPS, MRI, WSM, Resiportal, CRM etc.) in CBRE, which mainly use ASP.NET, C#, SQL Server, SSRS, SharePoint etc.
4. Responsible for ensuring quality projects are delivered on time, within budget and meet all requirements.
5. Planning and setting project and team milestones and help team achieve them.
6. Identifying risks and project issues and steps to resolve them.
7. Manage business and stakeholder expectations by giving them regular updates on Project Progress using Status calls and Demos.
8. Status reporting to higher management.
9. Managing team's Growth: -
 - a. Resolving conflicts.
 - b. Appraisals and career development.
 - c. Effective communication both positive and negative.
 - d. Training needs of the team.
 - e. Managing team expectations.
 - f. Leave management for team as per project deliverables.
 - g. Motivating team members.
 - h. Make work interesting, enjoyable and engaging.
 - i. Manage resources effectively and efficiently.
 - j. Identifying additional resource requirements, getting hiring approved, make hiring plans, hiring new resources. Retaining existing team members.
10. Monitor and Track team performance and progress.
11. Maintaining backup plans.
12. Minimizing resource dependencies.
13. Interaction and working with vendors for resourcing.

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PROJECT DETAILS IN PSB:

Client	Business Application	Technology	Role
Internal (1.6 Year)	PSB CRM (Client Dash Board)	ASP.NET, C#, SQL Server.	Lead/Manager

2. PROJECT TITLE	PSB CRM
CLIENT	PSB US
ROLE	Lead/Manager {50-70% Technical and 50-30% Management}
TEAM SIZE	10
DURATION	Jan 2012 – Jun 2013
PROJECT SPECIFIC SKILLS	ASP.NET, C#, SQL Server.

DESCRIPTION:

PSB CRM is Web based application used by Internal PSB Employees to manage their Proposal Statuses for various clients.

RESPONSIBILITIES:

- a) Design and Architecture of PSB CRM.
- b) Development/Coding of PSB CRM.
- c) Code Review, Unit Testing, Peer Testing, Code Integration, Deployment.
- d) Project planning and estimation.

RESPONSIBILITIES IN PSB:

1. My role is Lead/Manager is 50-70% into Technical and 50-30% into People Management/ Product Management/ Resource Management.
2. In PSB, started leading the existing team and hired new talented people also.
3. I lead/manage multiple other applications/products (like MessageCloud, Adlab, Ehosphere, Message Highlighting, Dashboards, Zen, Utilities etc) in PSB, which mainly use ASP.NET, C#, SQL Server and WCF etc.
4. Responsible for managing team expectations, team appraisals, training needs of team, leave management.
5. Project Requirements Gathering, Design Documentations, Client Interaction, Status Reporting, Demos etc.

PROJECT DETAILS IN TATA CONSULTANCY SERVICES:

Client	Business Application	Technology	Role
RBS (8 Months)	TDS - CRI	ASP.NET, C#, Oracle.	Team Member.

3. PROJECT TITLE	TDS - CRI
CLIENT	RBS (Royal Bank of Scotland) - UK
ROLE	Team Member.
TEAM SIZE	7
DURATION	Mar 2011 – Oct 2011
PROJECT SPECIFIC SKILLS	ASP.NET, C#, Oracle, SAP BOXI (Business Objects)

DESCRIPTION:

TDS - CRI (Trustee and Depository Services – Client Reporting and Interactivity) is Web Based application built using ASP.NET, C# and supporting Oracle DB.

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There a couple of Business Object Reports which are presently generated by LOB manually and mailed to clients. Now LOB wants clients to view these reports online which gives flexibility to clients the see reports online and also gives flexibility to clients to use a lot of data which is not used in current reports. BO server is on RBS intranet and to expose reports on internet we are Developing TDS – CRI.

Also TDS – CRI would act as Content Management Server.

RESPONSIBILITIES:

- a) Low level Design and Architecture of TDS - CRI.
- b) Development/Coding of TDS - CRI.
- c) Code Review, Unit Testing, Peer Testing.

PROJECT DETAILS IN PITNEY BOWES:

Client	Business Application	Technology	Role
Multiple (1.3 Year)	TrackMyMail	ASP.NET, VB, C#, SQL Server.	Team Member, Acting Team Lead.

4. PROJECT TITLE	TrackMyMail
CLIENT	Multiple - US
ROLE	Team Member, Acting Team Lead.
TEAM SIZE	10
DURATION	Dec 2009 – Feb 2011
PROJECT SPECIFIC SKILLS	ASP.NET, VB, C#, SQL Server.

DESCRIPTION:

TrackMyMail is Web Based application built using ASP.NET, C# and supporting SQL Server DB. TrackMyMail uses a USPS technology known as the Confirm Service to track mail as it moves through automated sorting equipment at the Postal Service. It supports both Planet Code and Intelligent Mail Barcode. These are special barcodes that are printed on the mail piece. Using these identifying codes trackmymail.com can follow mail across the country.

It does tracking mail pieces through the mail stream, either tracking to the mail piece destination (outbound tracking) or tracking from an origin (inbound tracking) or round trip, and then reporting on it.

There are various Background Processes involved; all of them are windows console applications. There is a desktop version (windows application) for Precision Track.

RESPONSIBILITIES:

- a) Design and Architecture of TMM & MTS.
- b) Development of latest release of TrackMyMail and Mail Tracking Solutions.
- c) Development of latest release of PrecisionTrack Desktop.
- d) Project Release planning and estimation. Resource Planning
- e) Build Management, Test Environment Setup.
- f) Code Review, Unit Testing, Peer Testing.

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PROJECT DETAILS IN CPA GLOBAL:

Client	Business Application	Technology	Role
Multiple (1.9 Years)	Memotech	ASP.NET, VB, C#, Oracle, Flex.	Team Member

5. PROJECT TITLE	MEMOTECH
CLIENT	Multiple – Europe, US
ROLE	Team Member
TEAM SIZE	9
DURATION	Feb 2008 – Dec 2009
PROJECT SPECIFIC SKILLS	ASP.NET, VB, C#, Oracle, Flex.
<u>DESCRIPTION:</u>	
<p>Memotech is Web Based tool built using ASP.NET, C#, XFO and supporting Oracle DB. It deals with IP business handling. Various modules in Memotech include Trademarks, Patents, Inventions, Copyrights, Cost Tracking, Licensing and Contracts, Tools, Reports and some others. It also has a separate SETUP section for administrative use. It has multilingual support: English Us, English UK, German and French.</p>	
<u>RESPONSIBILITIES:</u>	
<ul style="list-style-type: none"> a) Maintenance/Enhancement of various versions of Memotech. b) Development/Prototype of latest version of Memotech 6.0 in Flex and ASP.Net. c) Code Review, Unit Testing, Peer Testing. 	

PROJECT DETAILS IN COMPUTER SCIENCES CORPORATION:

Client	Business Application	Technology	Role
Multiple (8 Months)	Risk Master	ASP.NET, VB, C#, Business Objects, Oracle, SQL Server.	Team Member

6. PROJECT TITLE	RISK MASTER
CLIENT	Multiple – Europe, US
ROLE	Team Member
TEAM SIZE	6
DURATION	June 2007 – Feb 2008
PROJECT SPECIFIC SKILLS	ASP.NET, VB, C#, Business Objects, Oracle, SQL Server.
<u>DESCRIPTION:</u>	
<p>RISKMASTER is a powerful and flexible tool that maximizes your risk management An organized process to identify what can go wrong, to quantify and access associated risks, and to implement/control the appropriate approach for preventing or handling each risk identified operations. The software supports high-volume data entry and processing in multi-user environments and provides a dynamic information interchange in network systems.</p> <p>Using RISKMASTER, you can process, manage and analyze your various claims data and risk Exposure to the chance of injury or loss seamlessly with all your stakeholders anytime, anywhere around the world.</p>	
<u>RESPONSIBILITIES:</u>	
<ul style="list-style-type: none"> a) Requirement analysis, development using ASP.NET 2.0 (C#) and BO SDK, Unit testing. b) Working with BO XI R2 and BO 6.5. c) Maintenance using ASP.NET, C#, VB, Oracle and SQL Server. 	

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d) Code Review, Unit Testing, Peer Testing.

PROJECT DETAILS IN COGNIZANT TECHNOLOGY SOLUTIONS:

Client	Business Application	Technology	Role
Cognizant Internal-Academy (2.5 Months)	Inter Dept - Global Academy	ASP.NET, C#, SQL Server	Team Member
Cendant (11 Months)	Retail	ASP.NET, C#, SQL Server	Team Member
IADB (10.5 Months)	CRM	ASP.NET, C#, Oracle, PRPC	Team Member

7. PROJECT TITLE	PROMIS
CLIENT	IADB US
ROLE	Team Member
TEAM SIZE	7
DURATION	Aug '2006 – June 2007
PROJECT SPECIFIC SKILLS	ASP.NET, C#, Oracle, PRPC
DESCRIPTION:	
<p>PROMIS is being developed for the IADB will aid IADB in their loan granting process. The application will be used by people from IADB and the Executing Agency who is seeking loan. It will be used for various process managements during the project for which loan is taken such as creation of GPN, SPN, BID documents, management of these documents etc.</p>	
RESPONSIBILITIES:	
<p>My responsibilities involved requirement analysis, design using Visio, Rational Rose and EA, Database design, development using ASP.NET 2.0 (C#), Oracle and unit testing.</p>	

8. PROJECT TITLE	HDS-Reporting
CLIENT	Cendant US
ROLE	Team Member
TEAM SIZE	4
DURATION	March '2006 - Aug '2006
PROJECT SPECIFIC SKILLS	ASP.NET, C#, SQL Server
DESCRIPTION:	
<p>This was basically an Enhancement Project. Various new Reports were built for HDS application.</p>	
RESPONSIBILITIES:	
<p>My responsibilities involved development using ASP.NET 1.1 (C#) and SQL Server, Database Design and unit testing.</p>	

9. PROJECT TITLE	Time Tracking System
CLIENT	Cendant US
ROLE	Team Member
TEAM SIZE	4
DURATION	Sept '2005 - Feb '2006
PROJECT SPECIFIC SKILLS	ASP.NET, C#, SQL Server

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DESCRIPTION:

Time Tracking System being developed for the Cendant aids Cendant in People soft Management. The application is used to create a new Project or edit details of the existing Projects. It allows various resources to enter their time sheets and Mangers to approve Time sheets. Also it generates various reports.

RESPONSIBILITIES:

My responsibilities involved development using ASP.NET 1.1 (C#) and SQL Server, Database Design and unit testing.

10. PROJECT TITLE	ELTP 2005
CLIENT	Cognizant Internal- Academy - Kolkata
ROLE	Team Member
TEAM SIZE	4
DURATION	Jun '2005 - Aug '2005
PROJECT SPECIFIC SKILLS	ASP.NET, C#, SQL Server

DESCRIPTION:

This Project was mainly for Resource Management. In this project there were two sections, in one section every resource can update his details and in other section Mangers can search for a resource depending on the skill sets.

RESPONSIBILITIES:

My responsibilities involved requirement analysis, design, development (front end) and unit testing.

PERSONAL INFORMATION:

NAME VASU GULATI.
DATE OF BIRTH 3RD NOV 1983
SEX MALE.
MARITAL STATUS MARRIED.
NATIONALITY INDIAN.
INSTITUTION NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA.
BRANCH COMPUTER SCIENCE ENGINEERING.
MAILING ADDRESS FLAT NO-B/503, TOWER-B, TULIP IVORY,
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