

**Gopala Krishna G**

**Phone No:** 9441019297

**Email-ID:** [gopalk0760@yahoo.com](mailto:gopalk0760@yahoo.com)

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**SYNOPSIS:**

Recruitment professional with 7.3 years of experience in talent acquisition for both domestic and international markets in a time-sensitive corporate environment. Adept at handling entire Recruitment life-cycle i.e. sourcing, technical screening, interview co-ordination, negotiations and related recruitment operations.

**Professional Experience:**

**Sr. IT Recruiter, Innocore Digital (India) Pvt Ltd.**

**June'19 – April' 2020**

- Responsible for full life cycle Recruitment process which includes multi-channel sourcing, pre-screening, Interview scheduling, salary negotiations.
- Coordinate with delivery managers to understand the business requirement and source the profiles accordingly.
- Handled volume hiring including campus hiring.
- BGV coordination and Pre-onboarding activities
- Regular usage of Applicant tracking system by name Zoho Recruit to procure, manage and track the applicants.
- Timely report submission to the management to give a broader view of hiring status
- leading the talent acquisition status calls and updating on-site management
- Vendor management

**Consultant-Senior Recruiter (Fixed Term Contract), ProArch IT Solutions Pvt Ltd.**

**Sep'18 – Dec' 18**

- Responsible for full life cycle Recruitment process which includes multi-channel sourcing, pre-screening, Interview scheduling, salary negotiations, presenting and closing offers.

**Sr. IT Recruiter, Truven Health Analytics-An IBM company (On Contract)  
(Under payroll of eCentric Solutions Pvt Ltd)**

**Aug'16-Jul'18**

Truven Health Analytics Pvt. Ltd., an IBM company has been a leader for more than 10 years in delivering unbiased information, analytic tools, benchmarks, services, and related expertise to the healthcare industry.

- Responsible for end to end recruitment for different business units like product-Development, IBM ISL (India Software Labs) and Watson Health.
- Responsible for in-House /internal recruitment for pan India
- Handled bulk hiring/ volume hiring through walk-ins
- Experience in hiring for different IT Technologies.
- Vendor management

**Senior Technical Recruiter, Symphony Software Private Limited**

**April' 14 – March' 16**

Symphony Corporation delivers information technology solutions to health systems by synchronizing clinical, financial and administrative data. Symphony has enhanced the performance of 70 of the nation's top 100 health systems.

- Handled bulk hiring/ volume hiring through walk-ins
- Responsible for implementing full life cycle of recruitment from sourcing, pre-screening, salary negotiations, interviewing, presenting and closing offers.

**Sr. Technical Recruiter, ASK IT Solutions India Private Limited**

**July'12 – Jan'13**

- Effectively recruited IT professionals for the clients of State of VA, SC and AT&T.
- Responsible for full life cycle of Recruitment process
- Co-ordinate for interviews with consultants as per client's request and ensuring smooth process flow.
- Work closely with talent acquisition members of clients to understand and meet hiring needs.
- Regular usage of Applicant tracking system by name Accuick to procure, manage and track the applicants or consultants.

**Sr. IT Recruiter, Techdrive India Private Limited**

**March'10 – Jan'12**

- Worked for the direct and preferred vendors like State VA, SC, Accenture and BirlaSoft, actively source for new candidates based on the requirements and network with existing candidate pool, actively source referrals follow through with leads and recruit top talent from competing firms/targeted firms
- Responsible for implementing full life cycle of recruitment from sourcing, pre-Screening, interviewing, presenting and closing offers
- Having good experience in Portals such as, Dice and Monster.

**EDUCATION:**

<b>Degree</b>	<b>Name of the Institution</b>
BIT	Manipal Academy of Higher Education