



SANIKA DESHPANDE

Discipline : M.B.A
Position : HR
Location : Pune
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Objective:

I aspire to be in a challenging role in **Human Resources** and be a part of an organization where I can leverage my skills to drive organizational growth through innovation thereby achieving professional excellence along with personal satisfaction.

Education:

Sr. No	Exam	Name of Institute	Board/ University	Marks Obtained (%)
1	M.B.A (HR)	Sankalp Business School (vadgaon)	Pune (2015-2017)	66.67%
2	B.COM	Huzurpaga College	Pune (2012-2015)	54.50%
3	H.S.C	N.M.V Girl's Junior College	Maharashtra Board (2012)	43.33%
4	S.S.C	N.M.V Girl's High School	Maharashtra Board (2010)	56.55%

Course Name	M.B.A
Project Title (Summer Internship Project)	STUDY & ANALYSIS OF PERFORMANCE APPRAISAL SYSTEM
Organization	VENKY'S INDIA LIMITED
Team Members	1

The period of 60 days of summer project in **Venky's India Limited** had been a blend of academic & professionalism for me.

- **Academic Project Experience**

1. Worked to identify the technique of performance appraisal followed in **Venky's India Ltd.**
2. Worked to understand employee attitude towards the present appraisal system.
3. Worked to provide suggestions & recommendations from the study conducted.

Professional Experience:

Company Name	Role	Location	Duration
Poona Hospital and Research Center	HR Executive	Pune	(23/09/2017-08/12/2017)
Global Talent Track	Tele-Recruiter	Pune	(22/05/2017-21/08/2017)

Skills :**Knowledge of**

- MS Office, Information Technology, Tally, Leadership & Management, Languages (Marathi, English, Hindi)

International Exposure:

- Visited Ho Tit Coffee Powder Factory in Singapore the Family Business Management System.
- Visited Ne Water Purifying Plant in Singapore. Water Purification Plant of Singapore.
- Visited Gems Gallery in Bangkok, the Manufactures of the Ornaments of the gold and silver using the gems like Ruby and Other Stones Found in Thailand.

Other Achievements:

- Seminar on “Labour Policies & IR in India” presented at intercollegiate conference-“Department of Management Studies Workshop” at smt. Kashibai Navale College of Engineering, Pune.
- Participated in “Corporate Conclave” in Amity Global Business School, Pune.
- Participated in the seminar on “Corporate Governance: Myth or Reality” presented by Business Ethics Foundation.
- Participated in the “Soft Skills Development Programme” developed by the Savitribai Phule Pune University & conducted by Huzurpaga Mahavidyalaya.
- Industrial Visit to “Singapore & Thailand” conducted by Sankalp Business School.
- Participated in “Gandharva Exam of Kathak” conducted by akhil bhartiya gandharva mahavidyalaya mandal, Mumbai.
- Participated & won 1st prize in “Drama Competition” organized by Sri Sarada Math, Pune.
- Participated in the social work conducted by “Parivartan”.
- Participated in “Street Play Competition” organized by youth talent development society.
- Participated in the “National Dance Contest” presented by National Harmony.
- **Personal details:- Date of Birth :17-08-1994**

Marital Status :Unmarried

I hereby certify that all the information provided here is correct to the best of my knowledge.

Place :

Date :

(Sanika Deshpande)