

## SUBHASH B. SHRIKHANDE

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### Vice President – Financial Planning & Analysis (FP&A), Business MIS & Strategy

10 years of experience in BFSI - Banking and NBFC

#### At a glance:

- A finance professional with over 10 years of experience in BFSI Industry in the field of Financial Planning & Analysis (FP&A), Business MIS and Strategy across banks / NBFCs – Religare Finvest, Yes Bank, Citi and Kotak Mahindra Bank.
- Strong experience in FP&A, Budgeting & Forecasting, Variance Analysis, Management Reporting, Business MIS.
- Deep insights and experience in overall corporate strategy, establishing business objectives, performance metrics, BS and P&L analysis, and management reviews decks & presentations providing strategic insight that powers decision-making.
- Comprehensive understanding of Products, Policies & Processes.
- High attention to detail & willingness to continuously strive towards higher standards.
- Process & compliance orientation along with service orientation to deliver the desired results within given timelines to all stakeholders.
- Strives for excellence in service and support by exhibiting behavior that is fair, reasonable, ethical, and professional.

#### Key Strengths & Core Competencies:

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| <ul style="list-style-type: none"><li>• Financial Planning &amp; Analysis</li><li>• Project Management</li><li>• Team Leadership</li><li>• Stakeholder Management</li><li>• Corporate Strategy &amp; Execution</li></ul> | <ul style="list-style-type: none"><li>• Performance Optimization</li><li>• Problem Solving</li><li>• Process Improvement</li><li>• Result Oriented</li><li>• Time Management</li></ul> | <ul style="list-style-type: none"><li>• Analytical Approach</li><li>• Compliance Mindset</li><li>• Professionalism &amp; Integrity</li><li>• Liaison &amp; Collaboration</li><li>• Strong Interpersonal Skills</li></ul> |
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#### Professional Experiences:

Dec'2018-present	RELIGARE FINVEST LIMITED	Location – Mumbai, MH, IND
<b>Designation – Vice President</b>	<ul style="list-style-type: none"><li>• Key objective and deliverable involves planning and coordination with all businesses, driving special projects and executing the CEO's and Top Management strategies to steer the organization to its next level of growth.</li></ul>	
Business Planning & Strategy	<ul style="list-style-type: none"><li>• Strategy review meetings and presentations, providing insights based on analysis of a business segment's portfolio to top management enabling effective strategic actions and business decisions.</li><li>• Assist the senior management in way forward strategic plan, annual budgeting and planning exercise at various levels – Country, Regional Teams, Zonal level &amp; front liners. Implementing individual and business level productivity measures and publishing strategic business productivity reports.</li></ul>	
Stressed Asset Resolution	<ul style="list-style-type: none"><li>• Recovery from stressed loan accounts under NCLT, SARFAESI, and disposition of assets or recovery through strategic sale of assets in bulk deals to Asset Reconstruction Companies (ARCs).</li></ul>	
Jun'2015-Nov'2018	YES BANK LIMITED	Location – Mumbai, MH, IND
<b>Designation – Vice President</b>	<ul style="list-style-type: none"><li>• Business Strategy review meetings and presentations.</li><li>• Budgeting &amp; Forecasting process for entire business verticals and regional relationship Teams.</li><li>• Business Performance Measurement and Management Reporting.</li><li>• Undertaking Asset Quality reviews on quarterly basis and driving the improvement of asset quality with business teams. Analysis of bank's exposure based on sector and industry.</li><li>• Month-end and Quarter-end Profit &amp; Loss and Balance Sheet Analysis, tracking achievement for</li></ul>	
FP&A, Business MIS & Strategy		

months, quarters.

- Customer Income Report (CIR) along with Key Groups and Key Customer level insights.
- Review and reconciliation of monthly financial data for ensuring accuracy in reporting.
- Developing & delivering project work across functions. Migration of manually maintained databases and to a live dynamic system for improving TAT, data accuracy, automated timely follow-ups / reminders, providing customer snapshot, customize dashboards, generate reports, ad hoc analysis.

**Aug'2014-Jun'2015**

**CITICORP INDIA PVT LTD**

**Location – Mumbai, MH, IND**

**Designation –  
Senior Analyst**  
Financial Planning  
& Analysis (FP&A)

- Performance Measurement to analyze, investigate and explain key movements and trends in P&L lines. Providing meaningful insights into the underlying drivers impacting results.
- Preparation of various P&L and Flash reporting (pre-month end estimates of expenses and revenues).
- Monthly management reporting, updating reporting decks & management reviews with Finance Management for a well-developed analysis and business commentary.
- Key support for Financial Planning & Analysis such as annual plans, outlook, forecast, revenue & expense analysis, and ad-hoc analysis with business partners.
- Month-end reporting activities and variance analysis. Collaboration with other LOB teams.
- Working as part of a diverse team spread across regions, interaction with other departments and exposure to Regional and Global Finance Owners.

**Feb'2010-Jul'2014**

**KOTAK MAHINDRA BANK LIMITED**

**Location – Mumbai, MH, IND**

**Designation –  
Deputy Manager**  
Business MIS,  
Wholesale Banking

Management  
Trainee  
(Feb'2010-  
Jan'2011)

- Customer Income Report (CIR) for all business segments in Wholesale Banking Group (WBG) along with reconciliation of CIR, CA Avg. & Income with Trial Balance, P&L and BS.
- Budgeting & forecasting of product wise numbers for a particular financial year to achieve targeted Asset and Non-Asset numbers.
- Limit v/s Utilization to report position of available limits and outstanding on a consolidated basis for business segments of Wholesale Banking along with regional, zonal, product, client level reporting with analysis on Key Gains and Key Drops for each business segment.
- Current Account (CA) Avg. report & analysis, FX volume and revenues.
- Tracking structured pricing offered (price reset or put / call options) to customers and computation of product wise spreads & placement spread.
- Maintenance & Building master database for business segments in WBG to generate customized reports using a single client master.
- Deals in pipeline data on a pan India level to assist top management in forecasting future loan disbursements.
- Portfolio monitoring, resolution of Audit comments, resolving Compliance queries, Exceptions Management and undertaking database management project.

**Academia:**

<b>Qualification</b>	<b>Institution</b>	<b>Year</b>	<b>Percentage</b>
<b>PGDBM (Finance)</b>	Wigan & Leigh College, Mumbai, Maharashtra	2009-11	72%
<b>B.B.A. (Finance)</b>	Bharatesh College of Business Administration, Karnataka University	2006-09	74%

**Technical Know How:**

- Knowledge of banking systems – Finacle, CRM Dynamics, EssBase, KScope/Insights, various Reporting tools
- Proficient in MS Office suite – MS Office (Excel, Word, PowerPoint, Outlook)

I hereby declare that all the information stated above is true and complete to the best of my knowledge and nothing has been concealed or distorted.

**Date: 21<sup>st</sup> July, 2020. Place: Mumbai, MH, IND**