

# G. Sridhar

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## Core Competence

- HR Shared Services
- Talent Management
- Employee Engagement
- OD & Change Management Initiatives
- Talent Acquisition
- EVP
- HR Project Management
- Induction & Cultural Assimilation
- Capability Building
- Diversity & Inclusion
- Disciplinary Process & Contract Labour Management
- Policy Formulation

## Personal Profile

Date of Birth : Aug 24, 1978

Mobility : Across India

Permanent Address : 66, Swathi  
Residency,  
Hyderabad

## Academic Profile

- **Certificate** in HR 2019 XLRI
- **MBA** (HR-Addl Spec) 2005 Osmania University
- **MBA** (Mrkt) 2003 Osmania University
- **B. Sc.** 1999 Osmania University

## PROFILE SUMMARY

- **MBA** in **HR** and Certificate in HR Management from **XLRI**.
- Certificate of participation in HR- EDP from **SHRM**
- **Certified** in Thomas Profiling tool.
- **Certificate** in Compensation Practices
- About 15 years of experience in HR Strategy & Business partnering roles
- Experience in HR for IT, Services and Manufacturing industries for Sales, Services, Unit and Corporate roles
- Strategy architect credited with implementation of innovative HR initiatives to streamline processes
- Experience in driving HR Shared Services & EVP Initiates
- Proficient in driving the employee life cycle management & central Talent Management function
- Experience in developing IDAP s, Engagement Survey
- Proficiency in develop and implement the capability development intervention
- Strong experience in OD & Change initiatives
- Contract Labour & Union Relations management
- Experience in implementation of Oracle HRMS & Hands on with Success Factor platforms

## Professional Association

**Apollo Tyres Ltd.**

**April'19 onwards**

**Manager -HR**

- Business Partner role to Lead the complete gamut of HR functions With focus on, Develop HR & Talent Strategy
- Resourcing practices
- Employer Branding & Campus connect initiatives
- Employee Engagement
- Talent Management
- Implementation of HRMS
- PMS and HR Ops.

**Mahindra & Mahindra Ltd.**

**May'15 – Mar'19**

**Business Partner- HR**

Business Partner role with focus on

- Talent Management, Managing critical & early talent
- Employee Engagement & Wellness
- Assimilate & propagate the EVP initiatives
- OD interventions
- Assessment & Development Centres – Creation of development path,
- Engage in career conversations to develop & retain top talent
- Capability building
- Talent acquisition
- Drive Shared Services practices & RPO model
- Facilitate and Cascade Total Rewards communication

**BMM Ispat Ltd., Bangalore**

**Nov'12 – Apr'15**

**Manager-HR**

At Corporate Office to Lead

- Talent acquisition & PMS COE s for Steel, Cement, Power & Infra verticals
- BHR for Sales, Manufacturing & IT functions
- HR Operations
- Rewards & Recognition
- BHR for Sales, Services and IT functions
- Disciplinary management & Liaison with authorities
- Lead the Expansion Projects at manufacturing plant.

**GVK EMRI, Hyderabad**

**Jan'08 – Sep'11**

**Associate Partner-HR**

At Corporate Office responsible to Lead

- Talent acquisition – niche skills like Analytics, BI, Research
- Union relations and negotiations regarding wage settlements
- BHR for Regional Operations.
- Disciplinary process management
- Performance management

**Wipro Infotech, Gurgaon**

**Mar'07 – Dec'07**

**Jr. Consultant-HRMS**

Implementation of HRMS tools at client's locations

**I2T2 India Ltd., Hyderabad**

**Nov'03 – Feb'07**

**Sr. Executive – HR**

At Corporate Office responsible for

- Talent acquisition
- Induction and attendance management
- HR Operations
- Cafeteria management
- General Administration