**HARPAL SINGH**

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# OBJECTIVE: *Assignments in Operations, Production Planning, Inventory Management & Improvement Management with a leading organisation in Chemical/Adhesive /Glass /OF & OFC /Textile Auxiliary & Cleaning chemicals Industry*

**PROFILE CORE COMPETENCIES**

# *Operation management🟅 Safety & Hygiene🟅Equipment Assembly🟅 Planning & Development 🟅Shift Management 🟅 Manpower management 🟅 Quality Management (Assurance & Control) 🟅Preventive, Planned & Predictive Maintenance🟅Cost Optimization🟅Inventory Control🟅Dispatch/ WH / TPL Operations*

**WORKING EXPERIENCE**

**NEOCHEM TECHNOLOGIES PVT LTD(Textile Auxiliary Business)**  Dec –2018 - till date

***Plant Head (Handling Protek KOR-CHEM Cleaning & Hygiene Chemical Business also)***

*Reporting to :MD & Director*

***Current Location – Ahmedabad -Gujarat***

Neochem Technologies is an innovative company developing high quality textile auxiliaries, garment wash chemicals, finishing chemicals, auxiliaries, and enzymes for textiles industries.

The network of Neochem Technologies footprints India and is continuously expanding business locations worldwide to serve its customers in real time. Fueled and fired by creativity, Neochem Technologies constantly develops new products and services in textiles wet and dry processing to meet burgeoning demands of its customers.

* Responsible to achieve the plant manufacturing plans & provide leadership for the successful day-to-day operation of the facility.
* Ability to lead by example, strong leadership profile
* Planning and implementing shipping/tracking of goods and coordinating their full order cycle
* Reconfigured the warehouse layouts to handle additional products and opened 3 PL warehousing to expand market reach.
* Hire, supervise, develop and manage performance for employees and maintain a positive employee relations environment at assigned account(s)
* Responsible for all WH operations including TPL & following Geofencing for all outgoing vehicles.
* Responsible for all government lesioning approvals & legal requirements for factory.
* Implementing and using continuous improvement/lean tools such as six Sigma, 5-S, Lean manufacturing, etc. to drive improvement.
* Improved perfect order shipping from 55% to 90% in twelve months.
* Responsible for MIS reports of costing and manufacturing.
* Demonstrate strong leadership, team building and coaching skills &  review established production schedules for all manufacturing departments to insure inventory levels are met while operating at the highest efficiency possible.
* Coordinate the hiring and training of all plant personnel & also to ensure all members of the manufacturing team are aware of safety policies to provide a safe workplace for   employees.
* Maintain and support a superior safety and housekeeping program, conduct performance appraisals and provide coaching and guidance to all operations employees.

**AKSH OPTIFIBRE LTD. Bhiwadi**  April –2017 – Nov-2018

***Process Leader-Production/Operations Excellence & Projects***

*Reporting to : ED(Executive Director)*

AKSH OPTIFIBRE LIMITED is a three decade old company which started manufacturing of optical fibre and optical fibre cables (OFC) in 1994. In the year 2000 Aksh acquired Fibre Reinforced Plastic Rods (FRP) business which is a key raw material for Optical Fibre Cables. AKSH went Public in the year 2000 and is listed on National Stock Exchange (NSE) and Bombay Stock Exchange (BSE)

* Productivity measurement of various production and related processes, Analysis and Suggesting Action plans to improve productivity considering safety on top most priority
* To lead initiatives for TQM related projects in production like 5S, TPM etc to improve on productivity, customer base, cost effectiveness
* Motivating and promoting creativity and innovation through schemes of rewarding so that Kaizen participation Index is improved and Systematic Improvements are taking place.
* Training on Analytical Problem Solving Tools like 7 QC Tools, Root Cause Analysis & 5 Why Analysis etc.
* Training on Diagnostic Problem Solving Tools like Six Sigma - Green Belt, Black Belt, ensuring identification, review and final presentations on Projects.
* Ensure availability of raw material for line productions as per deliver plan.

**SAINT GOBAIN GLASS INDIA LTD. Bhiwadi**  Dec- 2010 – April-2017

***Functional Manager***

*Reporting to : Line Head & Plant Head*

*(Saint Gobain Glass India is a 100 % subsidiary of Saint Gobain France, one of the leading float glass manufacturers in the world. It manufactures and markets solar control glass ,fire resistant glass and other various types of float glasses in India)*

* Championed several Six Sigma projects with run rate savings of 25 LPA in 2015 and 2017 with CFS(Customer Focus & Support Pillar for WH Operations) – Freight Cost reduction & Tonnage Optimization Projects for TPL.
* Responsible for handling all the shift activities and operation with 100% safety assurance with Zero TF1 target & reporting of maximum TF5 & TF4 incidents & with cost effectiveness.
* Responsible for optimization, Plan Actualization, Yield.
* Developing the SOP & OPL & following best practices.
* Implementation of Kanban, Kaizens, TPM Pillars, safety standards, 6S in whole plant.
* Ensuring the safety conditions at work place by continuously monitoring TF1, TF2, TF3 and addressing on safety PEP talks to workmen and outsourced employee & ensuring good relationship between all team members & outsource peoples.

**MAJOR ACHEIVEMENTS**

* Achieved **highest yield** among all teams.
* **Zero accident** in the shift for this company awarded best safety award to my team.
* **GB certified in CFS** pillar(done 3 projects on tonnage optimization using relay out & material handling route)
* Best person for preparing & evaluating **HIRA** for all areas including routine & non-routine activities..
* Awarded for doing **5-why analysis** for any incident happening in the respective area including quick kaizens & major kaizens.

**GRAUER & WEIL(I) LTD.SAMBA Jammu** March. 2008 – Dec-2010

***Assistant Manager-Production***

*Reporting to : GM Works*

*(Market leaders in the Indian Chemical market with more than 40% brand equity. Manufacturing a variety of Electroplating Chemicals, Intermediate for Electroplating Chemicals, Lubricants & Bombay paint)*

**KEY TASKS HANDLED ACROSS TENURES**

* Production Planning(Using SAP R/3 PP module 4.7 version)
* Execution of derived plan & incorporation urgent market needs for production targets and guiding plant production & packing team to ensure achievement of production targets.
* Production Scheduling as per derived plan & urgent market need: short and long term for electroplating chemicals & intermediate for electroplating chemicals all SKUs & Volumes.
* Monitoring of Plant level Raw Material Variance, Packing Material Variance & Yield improvement.
* Preparing a monthly plan & daily production plan.
* To maintain plant in good shape by maintaining housekeeping & 5S in & around plant peripherals

**PIDILITE INDUSTRIES LTD. BADDI (H.P.)** July- 2003 – March 2008

*Joined as GET & rose to the level of Production Executive*

*Reporting to : Department Head & Unit Head*

*(A Parekh Group of Company deals with chemical and paint business and having a well-known brand “ Fevicol “ & “ DDL “. The total group turnover is 1500 crore and opening its manufacturing plant in other countries. Fevicol is Unique Product having market share is 70 % in India)*

**KEY TASKS HANDLED ACROSS TENURES**

* Responsible for production related tasks including production planning, control and trouble shooting.
* Managing shifts and deployment of manpower resources as per production volumes.
* Optimising man & machine utilization to achieve pre-set production targets & imparting training to the manpower.
* Manpower handling, work deployment, Overall Equipment efficiency calculation.
* Implementation of FIFO in shop floor.
* Responsible for training to newly joint GET’s for DCS operations.

**MAJOR ACHIVEMENTS**

* TPM Implementation on Manager Model Reactor Jishu Hozen & Kobatsu Kizan activities with Pidilite Industries.
* Batch cycle time reduction.
* Got “ELEVEN SILVER COINS” for best Kaizens & TPM implementation in whole plant.

**ACADEMIA**

* B.E. (Chemical Engineering), 2003 from L.D.College of Engineering Ahmedabad Gujarat

with Distinction(71.5%)

* 10+2 (Science) from Himachal Board Dharamshala in 1998 (Secured 82% marks).
* 10th from Himachal Pradesh board Dharamshala in 1996 (Secured 84.5% marks).
* Perusing MBA in Operational Management from Sikkim Manipal University.

**PROFESSIONAL TRAININGS**

* Undergone 1 Month abroad training in STOLBERG Germany for wider width & higher thickness.
* Undergone 1 Month abroad training in EGYPT about the cutting line operations.