



## Devendra S. Dande

"Proficiency in Administering and implementing new technologies acquired and provided effective training regarding the same to manage the overall Business/Operational Excellence"

Extensive experience in directing end-to-end **Manufacturing Operations, Technology Management** across cross-functional teams with focus on effective utilization of **5 M (Man, Machine, Materials, Method & Money)**

**Industry Preference: Electronics, F&B, OEMs**

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### Profile Summary

- **An Enterprising Leader** with **over 12 years** of extensive experience
- Showcased excellence in **effectively managing Production Planning of various types of ASEH** along with PPC considering the mapped Customer Requirement and ensuring adherence to quality standards
- Track record of **streamlining/overcoming business challenges**, participating in high level operational initiatives while delivering results in growth, revenue & operational performance
- Skilled in managing the **entire gamut of operations right from procurement to production** and execution stage
- **Possess a clear understanding of industry, technology trends** with skills in instituting quality control techniques to achieve product excellence at the lowest overall costs
- Experience in **developing & streamlining production & manufacturing systems to enhance operational effectiveness** by minimizing performance bottlenecks with optimization of men, material and machine for achieving high productivity to meet operational goals within the cost, time & quality parameters
- **Proficient in directing and leading the manpower**; imparting continuous on job training to the workforce regarding the new technologies acquired from the clients and accomplishing greater operational effectiveness / efficiency
- Insightful knowledge in **analysing problems, account for variances, driving for root cause and implementing improved methods** and procedures for the new technologies invented; created, reviewed and updated improvement plans
- **Nominated for Best Automation** for unloading of delicate Hydraulic Component with Epson Robot and checking with Cognex Camera System by Schaeffler India in 2019
- Managed **to introduce, install & implement Auto-unloading unit** for 4 ASEH Assembly Lines; successfully rewarded for conceptualizing & initiating Robotics in Pune Plant for Staubli in 2019 & Epson Robots in 2018



### Core Competencies

Strategic Planning & Execution

Manufacturing/Production Operations

Business/Operational Excellence

SAP PP & MM

New Technology Management

Manpower Management

Project Planning & Execution

Budgetary & Cost Control

Safety Management

Process Improvements

Team Management & Leadership

Training & Development



### Education

**Diploma in Mechanical Engineering** from Government Polytechnic, Yavatmal, M.S.B.T.E. in **2007**



### Notable Accomplishments Across The Career

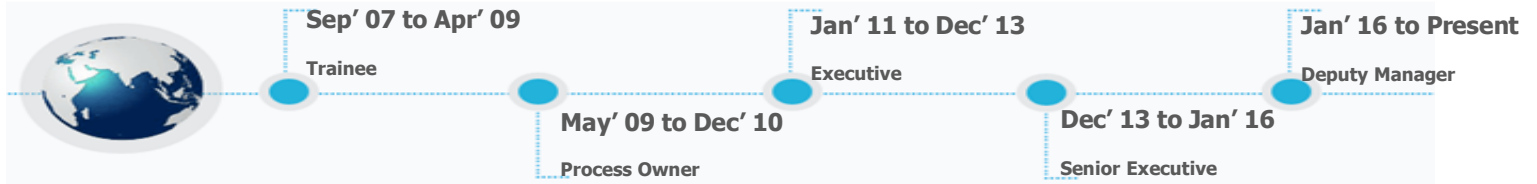
- Presented proficiency & effectiveness in the entire process of installation of New Technology Assembly Line procured from China in Indian Plant in 2019
- Awarded as an **Employee of the Quarter** for Q2 in 2015 for playing an important role in installation and Start -up of ASEH Assembly Line 3 and managing crisis situation & effectively delivering results
- Conceptualised & implemented the production of new type SLH for Customer Fiat, Maruti and Hyundai
- Boosted the productivity for ASEH Assembly Line from 50%- 65% O.E.E. (Year 2011)
- Designated as the Technologist for ASEH, Schaeffler India from Oct' 10 to Dec' 10 by Mr. Riess Joachim from SWH Plant
- Provided valuable advice for implementing best practices at workplace through programs such as FFQ, QC, Kaizen and continual improvement activities
- Effectively managed to introduce & successful install & implement the Auto-unloading unit for 4 ASEH Assembly Lines
- Successfully trained as a setter for ASEH Assembly Line from Aug'10 to Oct'10 in SWH by Mr. Almir Omerovic, Mr. Eckert Albert from SWH Plant Homburg, Germany
- Undertook continuous improvement measures within the plant; acknowledged as an innovator of positive change that favourably impacted safety, quality, delivery, cost, and growth profitability, inventory turns, on-time delivery, lead-time and quality

## Work Experience

Sep' 07 to Present

Schaeffler India Ltd., Pune; presently as Deputy Manager

### Growth Path:



### Key Result Areas:

- Administering the production planning of various types of ASEH along with PPC considering customer requirement; managing the production credit & controlling, manpower management, new projects conceptualization & implementation
- Following Standard Operating Procedures, manuals & work instructions for production operations for the unit; managing coordination of operational activities for SOP, production and delivery of sample parts, while ensuring adherence to PQCD (Productivity, Quality, Cost & Delivery) standards
- Managing KPIs, PDCA, SFM (Shop Floor Management) Activities in the department
- Directing & supervising the production of Hydraulic Lash Adjustor; generating Assembly Line as per customer requirement
- Maintaining Production data, 5S, Housekeeping & Shift Allocation to achieve daily targets
- Conducting training sessions for the Operators to set up assembly line, production scheduling, manpower planning, customer inspection, Operations & machine maintenance to meet the preset monthly production targets
- Resolving customer complaints and setting-out quality standards for various operational areas and ensuring a high-quality customer experience while adhering to SLAs
- Devising & implementing production strategies/plans in order to achieve the organizational production goals
- Implementing cost saving techniques/measures and modifications for reducing expenditures and increasing operational profits
- Developing project baselines; monitoring & controlling projects with respect to cost, resource deployment, time overruns and quality compliance for ensuring satisfactory execution of projects
- Maintaining entire production related reports, material procurement plans and work delegation schedules (weekly & daily) for completion of production process
- Assuring that the assigned tasks are executed as per conformance with approved quality guidelines for achieving highest quality & excellence standards
- Monitoring, reviewing, and directing operations by providing feedback and information regarding production standards and capabilities and how they relate to productivity and performance goals
- Directing Functional Head, Department Supervisors, Planners, Engineers, Production Leads and Hourly Operators in accordance with the organization's policies and applicable laws
- Developing relationship with stakeholders while keeping stakeholders informed of progress and issues in order to manage expectations on all project requirements and deliverables
- Instituting production supporting & schedules, along with resource allocation for optimum output on daily basis
- Reviewing Health and safety performance such as risk assessments, safety initiatives, safety audits

### Projects Executed

- MSIL YL07 & K12C Application: 1.5L Gasoline Engine (Baleno, Celerio)
- Ford Dragon Application: 1.5L Gasoline Engine
- Hyundai U-II Project Application: i10 Grand, i20 and Verna
- Automatic Unloading of HLA
- Cognex Camera Installation
- HLA Assembly Installation
- Addition of Hardness Testing machines for Upper Piston & Housing ASEH in Assembly Line
- Elimination of Spring machine set up from Piston machine - ASEH in Assembly Line

### Trainings & Seminars

- Pursuing "Young Leadership Program"
- Trained on **Technology, Installation for New Generation Product Line** from Schaeffler Taicang, China in **2019**
- **Application and Functioning of Valve Train Components** in **2017**
- Completed a Special Project on **Product Benchmarking for HLA** with Schaeffler Plant Ansan, Korea in **2016**
- **Start-Up of Production of New Type HLA** by German Expert in India's Plant in **2014**
- **SAP MM and PP Module** in **2012**
- **Product Technology Training** from Schaeffler Plant (Germany) in **2010**

### Personal Details

**Date of Birth:** 17<sup>th</sup> October 1986

**Language Known:** English, Marathi and Hindi

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