**Praful Baburao Hiwale**

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E-Mail Address : [praful.hiwale303@gmail.com](mailto:praful_hiwale@in.com)

Date of Birth : 3rd March 1989

Sex : Male

Marital Status : Single

Nationality : Indian

Languages Known : English, Hindi Marathi & Sign Language

Father’s Name : Baburao Hiwale



**Academics:**

**PG Diploma in Community Media. (PGDCM) 2013-2014**

**Institution** : Tata Institute of Social Sciences, Mumbai, India

**University**  :  **TISS**

* **B.Sc. (Bachelor of Science) 2010 - 2013**

**Institution** : Dr. Babasaheb Ambedkar Marathwada University

**University** : **Dr. B.A.M. University**

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| Name of the Institute | Degree | % | College/ Institute |
| Tata Institute Of Social Science, Mumbai | PG. Diploma in Community Media (PGDCM)  (2013-2014) | 6.8/10 (B+) | TISS, Mumbai. |
| Dr. Babasaheb Ambedkar Marathavada University, Aurangabad | Bachelor Of Science (B.Sc.) (2010-2013) | 62.25% | SShri Tulaja Bhavani arts and science college, Rural Aurangabad. Maharashtra |
| HSC Board, Maharashtra | HSC (2007) | 56.83% | Rajiv Gandhi Arts, commerce and science college, Rural Aurangabad. Maharashtra |
| SSC Board, Maharashtra | SSC (2005) | 51.33% | Padmashri Vasant Dada patil High School, Aurangabad. |

**Work Experience**



* **National Society for Equal Opportunities for the Handicapped (NASEOH):- Designation: “Placement Officer” (December 2016) (Self- Employment & Open - Employment )**
* To visit the industries and corporate and other prospective employers, interaction for Role mapping and identify the suitable jobs for the person with disabilities.
* Identify new recruitment partners.
* Registration the prospective disabled candidates for employment.
* **Organise Job fairs and placement Drives.**
* Identifying and standardizing on the tools for selection for people at different levels
* Building and maintaining a database for every position
* Identifying consultants for different levels on a cost effective basis
* Identifying sources of free recruitment viz., NGO, Institutions etc and tie up with them
* Identify the **Self- Employment** options and provide skill based trainings.
* Organise Rural Health Camps.
* Conduct Needs assessment of clients along with Training Officer (TO) making an action plan for the candidate and refer the candidate for appropriate service/ training.
* Identify and contact potential employers in the public, private, NGO and Govt. sectors and establish linkages for training, placement, apprenticeship, job shadowing etc for LRC PWDs.
* Manage Budget and program data.
* Plan, design, and facilitate training programs and workshops.
* Linking market opportunity with un- tap talent pool that is person with disability.
* Collect information on various livelihood and career /job opportunities available in various sectors and create a database of the same.
* **Youth 4 jobs Foundation: -** (December 2015- November 2016) **Designation: Project Executive.**
* **Role and responsibilities: -**
* Mobilizing rural and urban community’s underprivileged unemployed differently able youth for training program.
* Conducting two month’s intensive training to differently- able youth and facilitating placements in developing private sector.
* Recruit, train and support trainer.
* Event management like valedictory function and corporate meets.
* Making changes in the course module as per the employer requirement.
* Linking market opportunity with un- tap talent pool that is person with disability.
* Organising On the job (OJT) training for the candidates and providing training at work place to candidates.
* Maintain information of donors, prospects and volunteers in the MIS
* Reporting to founder regarding progress of the project and also re-structuring budget on the basis of expenses details.

**Internship**

**Abhivyakti Media for Development(Jan 6th 2014 – March 6th 2014)**

During internship work with Aflatoon project in north maharashtra's Z.P. School for education project of Abhivyakti Media for development and Meljol. Its pilot project of Meljol, The Aflatoun Social and Financial Education programme is a balance of social and financial education - with a focus on making children confident enough to take decisions and overcome challenges. The Aflatoun teaching methodology encourages learning by doing. And also work with different communities and their issues

**Skills**

* Communication
* Ability to Work Under Pressure
* Decision Making
* Time Management
* Self-motivation
* Leadership
* Teamwork
* Creativity.

**Technical Skills**

* Operating System-Windows XP, Windows 7, Linux
* Comfort with mathematics, statistics, or data management

Editing Software: FCP &APP for **Video**,

Audacity and STP for **Audio**, CORAL, Canova, Photoshop for **Graphics**.

**Projects & Initiatives**

* Dissertation Project – **Evolution of Training Program**
* Developed a mock training Program on **Negotiation Skills** with training budget 2015-16.
* Founded a Community for Mental illness candidates and arrange workshop for them with the help councillors to improve their confidants.

**Workshops/ Conferences**

* **Organized Crisil Financial Literacy Workshop.**
* Attended “Sutherland Academia Conclave -2018 :

The Conclave’s objectives are

* Emerging Career Trends in IT/ITES Industry
* How to make students “Employable”

Focus on guiding young women to embark on successful careers

* Attended many workshops on Artificial Intelligence, Modern Jobs, Skill Development, livelihoods, disability, Health, Mental Health, Education, Employment, self Employment, and Capacity Building and many more….

#### **Achievements, Awards & Certifications**

1. Organized a job fair at 10th January, 2020 with 1000 PWD’s and 50 Cooperates like (**Deloitte, Atos Syntel, UBS, Wipro, Flipkart, Galaxy Surfactants Ltd**., **Sutherland, ICICI, Future Generali, Max Life and many more...**). Out of 1000 Disabled Candidates 227 got placed at same day.
2. Organized a job fair at 19th January, 2019 with 800-1000 PWD’s and 53 Cooperates (**TCS, Wipro, JP Morgan, Mastek, Sutherland, Cognizant, Risk Spotlight, D-Mart and many more....**) along with Mumbai University, Youth 4 Jobs Foundation and CII. Out of 1000 Disabled Candidates 256 got placed at same day.
3. Organized a job fair at 2nd February 2018 with 500-600 PWD’s and 33 Cooperates. Out of 500 Disabled Candidates192 got placed at same day.
4. Part of Rural Health camps for distribution of mobility aids and appliances as well as Self employment supports.

# **Hobbies**

Listening music, Travelling, Photography.

**Extra Curricular Activities & Interests**

* Worked on the Scripting and production of a short film on communication skills for the training purpose.
* Documentaries and Short films.

**Praful B. Hiwale**

Date: