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Aditya Rashtra

Project Manager



SUMMARY

- Experienced Professional with 8 years in manufacturing of Home Lightings and Home furnishing for Global Market.
- Highly skilled in Business development, Product development, Lighting & Process Engineering, Project Management, Vendor Management, Operations and Quality Assurance.
- Team Leader proven with Execution & completion of project within the timeframe.
- Smart work ethics, Optimum decision making and multi tasking under pressure.
- Prioritise all opportunities to enhance client relationship and accelerate decision making process.
- Maintain a keen understanding of industry trends affecting clients and make a appropriate recommendations regarding communication strategy surrounding them
- Handling the Clients like IKEA, Kichler , H&M , Liberty Hardware

EDUCATION

Advance Program in Strategic Management for Business Excellence Oct 2020

IIM Lucknow

B.Tech in Mechanical Engg 2009 - 2012

Manav Rachna International University
Faridabad, India

Diploma in Plastic Mould and Technology 2006 - 2009

Central Institute of Plastics Engg & Technology
Lucknow, India

WORK EXPERIENCE

Project Manager

Jan 2019 - Present -

NEOKRAFT GLOBAL PVT LTD

Noida, India

Program Lead – Metal Category

While leading the Project, I'm assigned for project implementation from Start to customer input to operational handover. My Essential functions are: -

- Project Management.
- Coordinate New Project with CFT
- Development of WI & SOPs for machining for the Metal/die casting articles.
- Tool & Job worker development & monitoring.
- Monitoring Engineering team for implementation of Projects on the shop floor.
- Compilation of inputs at project handover for cost working vis-vis quote parameters.
- Managing vendor development team for New product or processes.
- Tracking the delivery performance of vendors/suppliers for outsourcing jobs.
- SPOC – Customers like IKEA/Kichler/H&M/Liberty Hardware.
- Interacting/communicating & co-coordinating with Process Engineering & Surface Treatment team.
- Establishment of required process with respect to different projects.
- Project Actualisation.
- Support business in Purchase Operations on securing compliance with sustainability requirements on wood and establishing continuous and long-term access to sustainably sourced wood (FSC).

Program Manager

Apr 2017 - Dec 2018

NEOKRAFT GLOBAL PVT LTD

Noida, India

Program Manager - New Plant Establishment (Greenfield Project)

While leading the Project department, I'm assigned on a Greenfield project to establish a state-of-the-art manufacturing plant in order to cater to all future demands of the Company. I have designed the plans for Uzbekistan, USA, and Mexico Projects. I'm responsible for program cost management and tracking the entire program in terms of cost, timeline, and reporting directly to the top management.

Program Manager - Plant Improvements

Planning and executing projects. Devising strategies for factory with the macro layout. Hiring Consultants, evaluating and awarding tenders. Coordination with a design consultant for civil, mechanical, HVAC and electrical services. Liaising with contractors for the execution of works on site as per design. Leading the projects and contractor's team to execute projects within the approved budget and adherence to agreed timelines for projects execution.

Coordinator of Automotive Components manufacturing Association (ACMA) – Advance Cluster
As a coordinator, I'm responsible for implementing the road map given by the ACMA which
Consists of Advance 5's/Lean Manufacturing – VSM/Material Handling Management & Control &
Cellular Manufacturing

Program Manager - New Technology introductions: -

Leading the projects team to execute utilities and equipment installation projects within approved budgets and adherence to agreed timelines for projects execution. Preparing detailed Work Breakdown Structure for review of project progress and taking necessary action for delays. Machine installation/commissioning & layout. Capital equipment procurement from India & abroad.

Worked on Die Casting project in which I was responsible for Machinery outsourcing from China & Taiwan and commissioning in our factory.

Deputy Manager

Apr 2016 - Apr 2017

NEOKRAFT GLOBAL PVT LTD

Noida, India

I was given this role to establish a new department called Project Engineering (PE) to support a new organization structure. I developed a team of 6 Engineers, monitored their performances, and managed overall budgeting for this function.

Coordinator of Automotive Components manufacturing Association (ACMA) – Foundation Cluster

As a coordinator, I was responsible for implementing the road map given by the ACMA which
Consists of Workplace improvements/Workplace ownership / Quality Management /Inventory
Management /Productivity Improvement & introduction to lean manufacturing.

During this tenure, I have ensured the adherence of 100% completion of Homework points given by our Counselor during his plant visit.

Recognition by ACMA –

Best Coordinator among 15 cluster companies.

1st prize in ACMA Case Study Competition – Resource Optimisation.

Assistant Manager CNC

Apr 2015 - Apr 2016

NEOKRAFT GLOBAL PVT LTD

Noida, India

Handled manufacturing & maintenance of CNC m/c & moulds along with its preventive maintenance. Conducted troubleshooting of machine & its alarms. Carried out modifications as per customer requirement; interacted with a customer regarding technical issues & improvements. Standardised parts for easy interchangeability; implemented the first-time-right concept with timely delivery.

Senior Engineer

Apr 2014 - Apr 2015

NEOKRAFT GLOBAL PVT LTD

Noida, India

I was handling CNC spinning programming, tool trials, and troubleshooting. Siemens and prosper controller knowledge and its maintenance. Analysing machinery breakdowns and implement corrective actions to improve the machine uptime. Monitor preventive and condition-based Maintenance activities. Monitoring & controlling the consumption of spare parts and working on improvements. Implementation of various cost reduction programs in Maintenance including spare parts and in-house repair. Running and maintaining a PLC controlled spinning machine. Process & Productivity Enhancement. Establishment & modification of various fixture, gauges and die design for products. Displaying the P.P.M. trend, REJECTION analysis (both product & defect wise) and countermeasure is taken to reduce the rejection by Pareto analysis. Preparing skill gap analysis & man-machine matrix chart. Responsible for Development of various projects in consultation with Projects Clients, its validation till its complete fitments & function. Applies various diversified knowledge of engineering principles and practices to the broad variety of assignments and fields with Proper validation to INTERNATIONAL STANDARDS. On job training & planning of Associates. Manpower handling.

QA Engineer

Oct 2012 - Apr 2014

NEOKRAFT GLOBAL PVT LTD

Noida, India

I started my career with this role and acquired hands-on work experience in Quality department. I was the responsible in-process quality of various process such as Surface Treatment/press Shop/Tube processing & Spinning.

Trainee

Jul 2011 - Dec 2011

INDIA YAMAHA MOTORS

Noida, India

PERSONAL SKILLS

Leadership	100%	Communication	90%
Self-motivation	90%	Decision Making	90%
Adaptability	90%	Communication	90%

LANGUAGES

English



Hindi



MOST PROUD OF

Physical Organization

Creative Thinking, Effectiveness, Productivity
Planning

Analyzing Issues, Decision Making, Project Management, Strategic Planning

Team Work

Collaboration, Delegation, Goal Setting, Group Leadership

AREAS OF EXPERTISE



MY TIME

