

**CTC Statement**

As on : 04.12.2019

For the year 2019 - 2020

<b>Emp. Code</b> : 67508133	<b>Emp. Name</b> : Mr. Mohibuddin Syed
<b>Company</b> : Reliance SMSL Limited	<b>Joining date</b> : 28.09.2015
<b>PAN No.</b> : BVKPS3704H	<b>P.F. No.</b> : MH/VA/117678/179400

CTC Component		Current CTC (Rs.)	
		Monthly	Annual
<b>A] Committed Pay</b>			
01	Basic Pay	18,995.00	227,942.00
<b>Choice pay</b>			
02	House Rent Allowance	9,498.00	113,971.00
03	Residual Choice Pay	19,655.00	235,864.00
<b>Vehicle</b>			
04	Conveyance Allowance	1,600.00	19,200.00
<b>Insurance</b>			
05	GPA Premium	57.00	679.00
06	GTLI Premium	61.00	726.00
07	Medical Insurance Premium	1,839.00	22,066.00
<b>Total - Committed Pay [A]</b>		51,704.00	620,448.00
<b>B] Retirals</b>			
01	PF - Employer's Contribution	1,800.00	21,600.00
02	Gratuity	914.00	10,964.00
<b>Total - Retirals [B]</b>		2,714.00	32,564.00
<b>C] Performance Linked Incentive</b>			
01	Perf. Linked Incentive	5,547.00	66,569.00
<b>Total - Performance Linked Incentive [C]</b>		5,547.00	66,569.00
<b>E] Statutory Payment</b>			
01	Statutory Bonus	1,055.00	12,662.00
<b>Total - Statutory Pay [E]</b>		1,055.00	12,662.00
<b>Total CTC ( A + B + C + E )</b>		61,020.00	732,243.00